

Panaji, 5th March, 1992 (Phalguna 15, 1913)

SERIES I No. 49

OFFICIAL



GAZETTE

## GOVERNMENT OF GOA

NOTE: — There is one Extraordinary issue to the Official Gazette, Series I No. 48 dated 27-2-1992, with the same date from pgs. 523 to 524 regarding corrigenda from Department of Labour.

## GOVERNMENT OF GOA

Department of Personnel

## Notification

1/8/84-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the posts, the Governor of Goa hereby makes the following rules relating to recruitment to the Group 'C' Non-Ministerial, Non-Gazetted posts in Government Printing Press, Government of Goa, namely:—

## 1. Short title, application and commencement. —

(1) These rules may be called the Government of Goa, Government Printing Press, Group 'C' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1992.

(2) *Application.* — These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

## 2. Number, classification and scales of pay. —

The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in Columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.* — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

4. *Disqualification.* — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.* — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.* — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

G. J. Prabhudessai, Under Secretary (Personnel),

Panaji, 20th February, 1992.

## SCHEDULE

Name/designation of post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer by contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Data Entry Operators	4 (1992) Subject to variation dependent on workload	Group 'C' Non-Ministerial, Non-Gazetted	Rs. 950-20-1150-EB-25-1500	Selection	Not exceeding 35 years (Relaxable for Government servants in accordance with the instructions or orders issued by the Government)	N. A.	<i>Essential:</i> 1. Secondary School Certificate or equivalent with proficiency in English. 2. Diploma in Computer from a recognised institution. 3. Should pass the qualifying trade test.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N. A.	Two years	Direct Recruitment	N. A.	Group 'C' D. P. C.	N. A.
Helio-Operator-cum-Cameraman	2 (1992) Subject to variation dependent on workload	Group 'C' Non-Ministerial, Non-Gazetted	Rs. 1320-30-1560-EB-40-2040	Selection	Not-exceeding 35 years (Relaxable for Government servants in accordance with the instructions or orders issued by the Government)	N. A.	<i>Essential:</i> 1. Diploma in Fine Arts 2. Failing which Matriculation or equivalent qualification 3. Diploma/Certificate in the trade of Cameraman/Helio Operator from a recognised School of Printing technology or certificate of Apprenticeship under the Apprentices Act, 1961.  <i>Desirable:</i> 1. One year experience in the trade. 2. Knowledge of Konkani and/or Marathi.	N. A.	Two years	50% by promotion, failing which by direct recruitment, 50% by direct recruitment.	Graining Machine Operator with 3 years regular service in the grade, subject to qualifying in the Trade Test.	Group 'C' D. P. C.	N. A.
Assistant Photographer-Cum-Artist-Retoucher	1 (1992) Subject to variation dependent on	Group 'C' Non-Ministerial, Non-Gazetted	Rs. 1400-40-1800-EB-50-2300	Selection	Not exceeding 35 years (Relaxable for Government servants in accordance	N. A.	1. Certificate of successful completion of Apprenticeship Act, 1961 in the Trade of Process Cameraman with 3	N. A.	Two years	By promotion failing which by Direct Recruitment.	<i>Promotion:</i> Helio Operator with 5 years experience in the grade,	Group 'C' D. P. C.	N. A.

	work-load				with the instructions or orders issued by the Government)		years experience as a Process Cameraman and Retoucher in the Offset Press.												
							OR												
							1. Degree in Fine Arts.												
							2. 5 years experience in the trade.												
Overseer (Maintenance)	1 (1992) Subject to variation dependant on work-load.	Group 'C' Non-Ministerial, Non-Gazetted.	Rs. 1640-60-2600-EB-75-2900.	Selection	—	N.A.	N.A.	N.A.	Two years	By promotion	Promotion: Foreman (Electrical)/Foreman (Mechanical) with 5 years experience in the Grade.	Group 'C' D.P.C.	N.A.						
Overseer (Binding)	1 (1992) Subject to variation dependant on work-load.	Group 'C' Non-Ministerial, Non-Gazetted.	Rs. 1640-60-2600-EB-75-2900.	Selection	N.A.	N.A.	N.A.	N.A.	Two years	By promotion	Promotion: Foreman (Binding) with 5 years experience in the Grade.	Group 'C' D.P.C.	N.A.						
Overseer (Composing)	1 (1992) Subject to variation dependant on work-load.	Group 'C' Non-Ministerial, Non-Gazetted.	Rs. 1640-60-2600-EB-75-2900.	Selection	N.A.	N.A.	N.A.	N.A.	Two years	By promotion	Promotion: Foreman (Composing) with 5 years experience in the grade.	Group 'C' D.P.C.	N.A.						
Foreman (Composing)	3 (1992) Subject to variation dependant on work-load.	Group 'C' Non-Ministerial, Non-Gazetted.	Rs. 1400-40-1800-EB-50-2300	Selection	N. A.	N. A.	N. A.	N. A.	Two years	By promotion	Promotion: Lino Operators/Mono Operators with 5 years regular service in the grade	Group 'C' D. P. C.	N. A.						
Lino/Mono Operator	14 (1992) Subject to variation dependant on work-load.	Group 'C' Non-Ministerial, Non-Gazetted.	Rs. 1320-30-1560-EB-40-2040	Selection	Not exceeding 35 years (Relaxable for Government servants in accordance with the instructions or orders issued by the Government)	N. A.	Essential: 1. S.S.C. or equivalent 2. Certificate of successful completion of Apprenticeship under the Apprenticeship Act, 1961 in the trade of composing.  Desirable: 2 years experience as Lino/Mono Operator as the case may be. 2. Knowledge of Konkani and/or Marathi.	N. A.	Two years	75% by promotion and 25% by direct recruitment failing which by promotion	Promotion: Compositor Grade I with 2 years service in the grade subject to qualifying in the trade test.	Group 'C' D. P. C.	N. A.						

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Overseer (Printing)	1 (1992) Subject to variation dependant on work-load.	Group 'C' Non-Ministerial, -EB-75-2900. zetted.	Rs. 1640-60-2600-	Selection	N.A.	N.A.	N.A.	N.A.	Two years	By promotion	Promotion: Sr. Machine Operator/Foreman (Printing) with 5 years experience in the grade.	Group 'C' D.P.C.	N.A.
Foreman (Printing)	1 (1992) Subject to variation dependant on work load	Group 'C' Non-Ministerial, -EB-50-2300 zetted	Rs. 1400-40-1800-	Selection	N. A.	N. A.	N. A.	N. A.	Two years	By promotion	By promotion of Junior Machine Operator with 3 years service in the grade.	Group 'C' D. P. C.	N. A.
Machine-man Grade I	8 (1992) Subject to variation dependant on work load	Group 'C' Non-Ministerial, -EB-40-2040 zetted	Rs. 1320-30-1560-	Selection	Not exceeding 35 years (Relaxable for Government servants in accordance with the instructions or orders issued by the Government)	No	Essential: 1. Matriculation or equivalent with proficiency in English. 2. Certificate of successful completion of Apprenticeship under the Apprentices Act, 1961 in the trade of Printing. 3. 3 years experience in the trade.  Desirable: Knowledge of Konkani and/or Marathi.	No	Two years	75% by promotion failing which by direct recruitment 25% by direct recruitment.	Promotion: Machineman Grade II with 2 years regular service in the grade	Group 'C'	N.A.